

My name is Brian Anderson. I am a legislative and political representative for Council 4 AFSCME, a union of 35,000 Connecticut public and private employee members.

**Council 4 supports:**

**HB 5058, AAC the Right to Organize for Certain State Employees.**

We believe that this bill should be amended to allow all employees to enjoy their basic human right to organize into a labor union if they wish. Our country not only supported but was a major force in drafting the United Nations Charter of Human Rights. Charter article 23, drafted by Eleanor Roosevelt and Adlai Stephenson, says that all humans should have the right to unionize without restriction.

**SB 242, AAC the Retention of Jobs in Connecticut**

**Council 4 opposes:**

**HB 5206, AA Providing an Individual the Right to Bring a Discriminatory Practice Action in Superior Court Rather than the Commission on Human Rights and Opportunities**

We believe that skirting the CHRO process will lead to higher costs for governmental and public entities and state citizens. This bill will lead to higher court costs and longer court backlogs. The CHRO process works. We see no need for this bill.

Thank you for your consideration. I would be happy to answer any questions.